



**STEP ACADEMY**  
**Science, Technology, and Engineering Preparatory Academy**  
**Board of Directors Meeting**  
**Monday November 18<sup>th</sup> 2019 5:30-7:30 P.M.**

**STEP ACADEMY's Campus**  
**835 5<sup>th</sup> St E.**  
**St Paul, MN 55106**

**Mission Statement**

STEP Academy will empower students to use their personal attributes and acquired knowledge to lead productive lives and become contributing members of global community.

**Vision Statement**

STEP Academy will foster innovative leaders and productive, engaged citizens

- 5:30 P.M.     **CALL TO ORDER**, Welcome, and Roll Call: Board Chair
- 5:35 P.M.     **APPROVAL OF THE AGENDA**
- 5:45 P.M.     **APPROVAL OF MINUTES** from October 21<sup>st</sup> 2019 meeting
- 5:55 PM       **CONFLICT OF INTEREST CHECK**
- 6:00 P.M.     **PUBLIC COMMENTS**
- 6:10 P.M.     **ACADEMIC REPORT/SALARY SCHEDULE.** Dr. Mustafa Ibrahim and Traci Moore
- 6:30 P.M.     **FINANCIAL REPORTS, October 2019:** Mustafa Ibrahim and Mahmoud Afey
- 6:50 PM       **DISCUSSION OF LETTER FROM IQS**
- 7:15 PM       **REVIEW CONTRACT OF IQS AND STEP TO ASSURE STEP'S ADHERENCE TO CONTRACT**
- 7:30 PM       **REVIEW OF RECOMMENDATIONS FROM BERGAN KDV FROM AUDIT**
- 8:00 P.M.     **OTHER NEW BUSINESS/** Assignment of work to subcommittees
- 8:10 P.M.     **ADJOURNMENT**